



Envisioning A World Without Barriers



Our Vision

“A world where disabilities are not barriers”

Our Mission

“The Abilities Connection empowers people with disabilities and other barriers to achieve their full potential in the community settings of their choice.”



Transforming our service delivery from traditional facility-based services to connecting the people we serve to the broader community through employment and skill-building.

TAC Through The Years

1952

Town and Country Day School opened in Springfield

1960-1966

Part of school becomes a vocational training program and is renamed Town and Country Workshop

1983

TAC Industries incorporates as a non-profit organization

2005

TAC and Developmental Disabilities of Clark County separate

2009

TAC removes "developmental" from mission statement to include a broader range of disabilities

2020

Commitment to transforming TAC's service delivery through an innovative and progressive strategic plan. Add "other barriers" to Mission.

TAC By The Numbers

TAC is the largest provider of vocational services, adult day services, and non-medical transportation services for adults with disabilities in Clark County.

The TAC team typically consists of over 150 individuals with disabilities served by nearly 125 employees

70 receive vocational Services

166 receive transportation services to their place of services

The TAC campus is made up of approximately 292,000 square feet of manufacturing, production, warehouse, and office space across four facilities.

TAC'S FINANCIAL IMPACT

\$4.9 Million in Salaries Paid in 2022

Our operations are supported by 130 local vendors.

TAC'S PARADIGM SHIFT

FACILITY-BASED SERVICES TO COMMUNITY-BASED SERVICES

- INCORPORATED INTO STRATEGIC PLAN
- COMMUNITY INTEGRATED EMPLOYMENT –
ALL DECISIONS
- INCREASE ACCESS TO SERVICES – ALL AGES,
INCLUDING STUDENTS





- TAC's Transition Program, which collaborates with local high schools
- Designed to fill void created by Covid, provides contract work inside the classroom
- Students are paid minimum wage
- Students build practical and transferable skills, preparing them for transition from school to employment

Partnering Schools:

**Greenon -ESC
Kenton Ridge
Northwestern
Valley View
Tecumseh**

**Springfield City
Clark County – CTC
Greene County –ESC
Learning Center North/Dayton ESC (27)
Shawnee**



PAES[®]

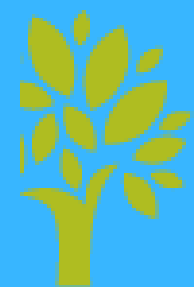


- Our plan - incorporate the PAES Lab into Bridging Abilities
- The PAES Lab will be located at Clark State College, which provides inclusivity and access to the campus.
- Bridging Abilities Program will offer students the complete continuum of services – focusing on identifying interests, increasing skills and ultimately employment.



EMPLOYMENT SERVICES

- TAC offers an array of vocational services offered by through Opportunities for Ohioans with Disabilities (OOD) and the Ohio Department of Developmental Disabilities (DODD).
- Area of most growth during pandemic – Group Employment Sites
 - Tried and trusted model for employees, as well as employers.



Questions ?

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