

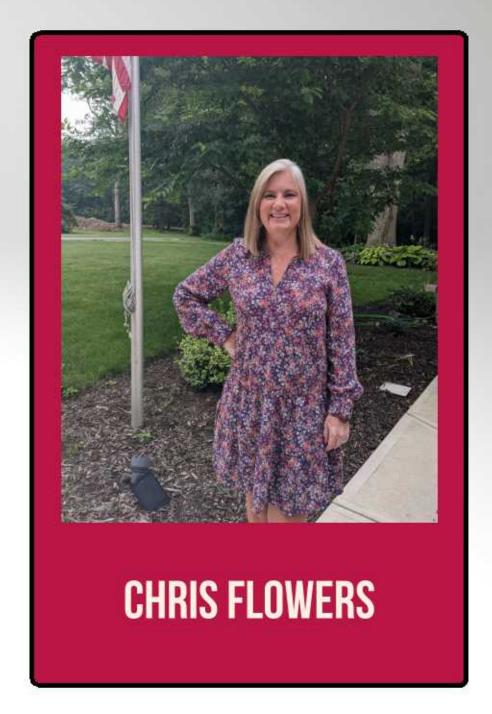
MARCH 22, 2023

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Mary Mitchell - ESC Superintendent

Chris Flowers - Champaign County Business School Llaison (BSL)







TELL US ABOUT YOURSELF

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Your Business/ School Role



Develop ways to enhance the working relationship between schools and businesses

- Quarterly BAC meetings
- Develop and increase internship partnerships for students
- Grow the # of businesses participating in BAC



Create three ways to impact business workforce needs by communicating current and future employment needs.

- Identify tools to evaluate needs, hiring of interns and closing the gap of Ohio Job Readiness Skills
- Provide students access to Career Fairs within the county
- Create a county workforce signing day



Determine employment skills and ensure they are embedded in the school's curriculum

- 3-4 speakers for the MS and HS classes in all county schools
- County-wide design challenge
- YouScience
- Pre-apprenticeship approval and partnership with county schools

What's Happening...

COMMUNICATION

- Business meetings
- District meetings
- Newsletters
 - Business
 - Schools
- Facebook
 - ChampaignCounty
 Business School Liaison
- Emails
- Word of mouth

PARTNERSHIPS

- Chamber of Commerce
- CEP
- Manufacturer's Council
- Ohio Means Jobs/DJFS
- Junior Achievement
- District Reps
- After school programs
- Clark State/Sinclair
- Shelby County, Mercer County
- Berry Digital Solutions
- Ohio Hi-Point

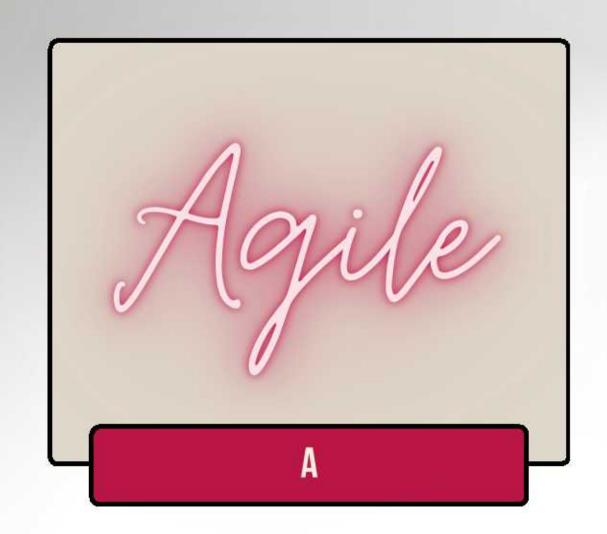
EVENTS

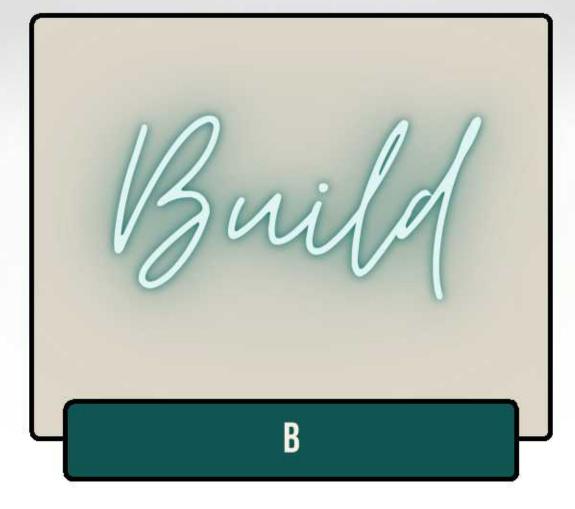
- Employability Skills Panel
- Manufacturing Tours
- Ohio Readiness Seal
- Career Expo
- Power Hours
 - Health
 - First Impressions
- Engineer Design Challenge
- Senior Interviews
- 3 E's Signing Days

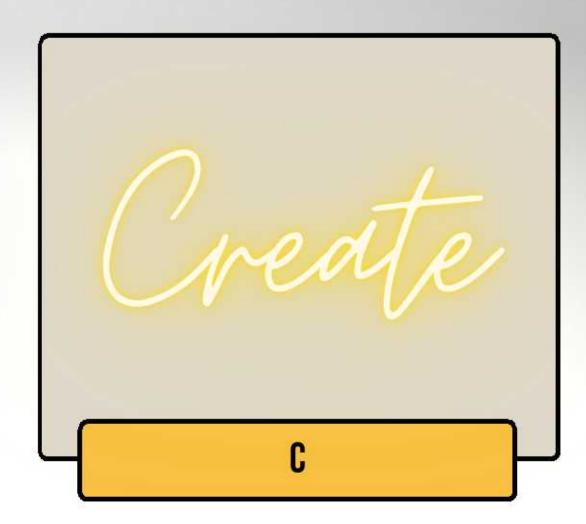
Monthly FOGUS

MONTH	CAREER CLUSTER
October	Manufacturing Speakers and Tours
November	Healthcare Speakers and Tours
December	Information Technology Speakers and Tours
January	Small Businesses
February	Local Government Speakers and Tours County Career Expo
March	Manufacturing Speakers
April	Agriculture Speakers and Tours Senior Interviews
May	Career Signings 3 E's Signings

ABC'S OF BAC'S







https://youtu.be/z_7bicR4Gdk

BAC PURPOSE

Identifying and Fulfilling Local Talent and Skill Needs

Strengthening
Educator
Connections to
Workforce
Opportunities

Relationships
That Provide
Opportunities for
Students

2.

3.

STRENGTHS

competitive wages provide on-the-job training; many offer tuition reimbursement prior experience is not necessary many businesses pride themselves in a family environment flexible scheduling many businesses now hire at age 16 (a few at age 14)

SWOT

Analysis

THREATS

OPPORTUNITIES

willing to look outside of the box to work with students (flex hours, training, etc. opportunities for growth within most businesses

highly interested in partnering with schools more focused field trips

Ohio Means Jobs and Fast Lane offer training to businesses for employees Work with community colleges for apprenticeships no shortage of jobs

"Make results happen and show them off"

- employees lack employability skills
- lack of instructors to offer STNA training

WEAKNESSES

- · confusion over amount of agencies within county (Chamber, CEP, Manufacturer's Council, BAC and now Business School Liaison) -- agencies don't work together
- "Businesses don't play well together in th sandbox. Many businesses operate as though they are on an island."
- BAC meetings are invaluable
- Business . "Businesses "feel unheard" by county and

 - location leaves a small labor pool
 - employee retention
 - staying competitive in the market
 - management can be set in their ways
 - lack of housing
 - students are unaware of opportunities within the county

STRENGTHS

- all districts now require financial literacy
- all districts use YouScience (career and aptitude assessments)
- · most districts offer career fairs
- career tech classes being offered are increasing
- legislation/state is beginning to emphasize career tech and employability skills

WEAKNESSES

- most districts have limited work release options
- districts don't have clear guidelines to earn the Ohio Readiness Seal
- students are unaware of opportunities within the county
- few credentials being taught/offered during the school day other than at OHP
 helping individual students identify a
- School career path if not going to college

SWOT Analysis

THREATS

OPPORTUNITIES

- OHP students will present career focused lessons to K-8 students
- career signing day for all districts
- work with Sinclair and/or Clark State to serve as group sponsor for businesses pursuing apprenticeships
- ESC can complete pre-apprenticeship paperwork on behalf of school districts
- "Celebrate the good and publicize it
- develop partnerships with businesses for training

- pre-apprenticeship paperwork for businesses and schools is tedious
- core teachers have so much to teach that they are hesitant to release students from class for career opportunities
- parents have misunderstanding of trade jobs
- "lots of talk from businesses, but no action"
- students don't have a driver's license
- some businesses don't hire until age 18

https://youtu.be/wIOq0i9FmGU





POWER HOUR



https://youtu.be/QQoVIpP3E00

OUR GOALS/FUTURE PLANS

DEVELOP PROFESSIONAL SKILLS FOR THE FUTURE

BUILD PARTNERSHIPS

COORDINATE EXPERIENCES

- Career Booths at elementary
- Curriculum Guides for K-12
- You Science
- Competition for grades 9-12
- Continued focus on employability skills (K-12)
- Industry Recognized
 Credentials
- Pre-Apprenticeships
- Internships

- Sub-committees of BAC that meet more frequently
- Invite businesses to schools
- Build connections with Ag,
 Construction and Skilled Trades
- Incorporate student voice into meetings
- Ohio Means Jobs
- After School Programs
- Homeschooled students

Tours

- Get educators into businesses
- Touch a truck events
- Summer Employment Fair held in Spring
- Career Expo in Fall
- Summer camps
- Ninja Madness

Questions?

Pontact Us!

Mary Mitchell mary.mitchell@mccesc.org

Chris Flowers christina.flowers@mccesc.org