

## THE NEED

- Aging workforce; little influx of new talent.
- Recognized the need to change mindset in schools to not be so university focused. 66% of students go to college with only a quarter graduating with a bachelor's degree.
- Counselor to student ratio is high; Career Tech, trade schools, and employment opportunities left under promoted.'
- "I need 27 electricians.....today!"
- "We work with a school out of Dayton to find employable young people. Why don't we have programs locally that we can tap into?"
- "We are willing to train the employee. We just need them to be dependable and motivated to learn."



## CREATING THE WORKFORCE PARTNERSHIP

• As a proactive approach to increase the workforce pipeline, Workforce Partnership of Shelby County was formed by local industry leaders. They recognized that if something didn't change, the problem would only increase.

 "As we continue to address the needs of the business community, the Workforce Partnership will increase collaboration across business sectors and enhance education and workforce training resources for students."



# FIRST STEPS

- Personal meetings with local business leaders to secure members and funding commitments
- Meetings with education leaders to gain buy-in.
- Officially organize under Ohio and apply for 501c3 status.
- Organize Board of Directors
- Hire Executive Director
- Develop mission statement and vision



## **OUR MISSION**

Our mission is to align local education and training programs to respond to the skills needs of employers in Shelby County.

Industry and education will work together to build workforce development programs that will prepare the emerging workforce and attract them to local careers.



## HONDA



























































































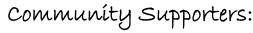




























## **Workforce Partnership Board of Directors**

#### Executive Committee\*

Member	Representing	IND	EDU	OTH Note	
Mick Given, President*	Private Industry-Ferguson Construction Company	✓		Construction	
John Bertsch, Treasurer*	Private Industry-Detailed Machining Inc.	✓		Mfg.	
John Campbell, Vice President*	Private Industry-Lincoln Electric Automation	✓		Mfg.	
Alex Lochard	Private Industry-Lochard Inc.	✓		Construction & Mfg.	
Amanda Rogers	Private Industry-Emerson	✓		Mfg.	
Bob Snarr	Private Industry-Slagle Mechanical Contractors	✓		Construction	
Deb Prater	Private Industry-Kirk NationaLease	✓		Transportation	
Kylie Huber	Private Industry-Honda	✓		Mfg.	
Leslie Milligan	Private Industry-Cargill	✓		Mfg.	
Mark Klosterman	Private Industry-Wilson Health	✓		Healthcare	
Bob Humble	Sidney City Schools, Superintendent		✓	Education	
Greg Snyder	Sidney High School, Principal		✓	Education	
Gregg Johnson	Sidney Middle School, Principal		✓	Education	
Kendra Snyder	Upper Valley Career Center, Counselor		✓	Education	
Scott Howell	MRESC, Superintendent		✓	Education	
Veronica Gaier	Lehman Catholic High School, Principal		✓	Education	
Jim Hill, Secretary*	Sidney-Shelby Economic Partnership			✓ Non-Voting	
Linda Carpenter	Sidney Middle School, Workforce Academy Teacher		✓	Non-Voting	
Roger Voisard	Sidney-UVCC Satellite (UVCC Trades & Industry Supervisor)		✓	Non-Voting	





## What is the 3E Initiative?

The **3 E's** stand for Employed, Enrolled and Enlisted.

The goal is to ensure that prior to graduation, every student in Shelby County has committed to either:

<u>Employment</u> at a local company, <u>Enrollment</u> in trade school or college,

or <u>Enlistment</u> in the military.

Each **E** is to be equally honored, respected, and given equal consideration.

College is not the only option! The resources compiled here are designed to help students (and their parents) find the **E** that is right for them.

Whatever E you choose, our community is excited for you and your bright future!

# **WORKFORCE DEVELOPMENT**



#### Classrooms



## **Classroom Speakers**



# All About Careers Attitude & Character Education Banking and Financial Budgeting Building Healthy Relationships Career and Life Planning

Curricula

My Drive > Curriculum > Workforce Partne

#### **Awareness and Attraction**

Career Portfolios

Career Research Activities

Career Research Projects

Classroom Commitment Contracts



## **Partnership Introduction**



## **Career Coach Program**



# **CAREER EXPLORATION**



**Career Exploration Academy** 





Ninja Skilled Trades Challenge





**Power Lunch** 





# SIGNING DAY CELEBRATION



# Thank you.....

- Deb McDermott: <a href="mailto:deb@workforcepartner.com">deb@workforcepartner.com</a>
- ❖ Workforce Partnership, Executive Director
- John Campbell: john\_campbell@LincolnElectric.com
- ❖ Lincoln Electric Automation, Managing Director
- Workforce Partnership, Board of Directors (Vice President)
- Scott Howell: showell@mresc.org
- Midwest Regional Educational Service Center, Superintendent
- Workforce Partnership, Board of Directors

