



WORKFORCE PARTNERSHIP of Shelby County

Connecting Education to Community Careers

THE NEED

- Aging workforce; little influx of new talent.
- Recognized the need to change mindset in schools to not be so university focused. 66% of students go to college with only a quarter graduating with a bachelor's degree.
- Counselor to student ratio is high; Career Tech, trade schools, and employment opportunities left under promoted.'
- "I need 27 electricians.....today!"
- "We work with a school out of Dayton to find employable young people. Why don't we have programs locally that we can tap into?"
- "We are willing to train the employee. We just need them to be dependable and motivated to learn."

CREATING THE WORKFORCE PARTNERSHIP

- As a proactive approach to increase the workforce pipeline, Workforce Partnership of Shelby County was formed by local industry leaders. They recognized that if something didn't change, the problem would only increase.
- “As we continue to address the needs of the business community, the Workforce Partnership will increase collaboration across business sectors and enhance education and workforce training resources for students.”

FIRST STEPS

- Personal meetings with local business leaders to secure members and funding commitments
- Meetings with education leaders to gain buy-in.
- Officially organize under Ohio and apply for 501c3 status.
- Organize Board of Directors
- Hire Executive Director
- Develop mission statement and vision

OUR MISSION

Our mission is to align local education and training programs to respond to the skills needs of employers in Shelby County.

Industry and education will work together to build workforce development programs that will prepare the emerging workforce and attract them to local careers.

HONDA



EMERSON

AIRSTREAM

Plastipak

LOCHARD INC.
• Est. 1945 •

LINCOLN ELECTRIC



Cargill

FERGUSON CONSTRUCTION CO.



AUTOMATION.

Ohio Living
Dorothy Love

WILSON HEALTH

DETAILED MACHINING INC.

Slagle Mechanical
Your Full-Service Mechanical Company



Wells Brothers INC

PC7
PANEL CONTROL INC

AIR HANDLING EQUIPMENT, INC.



FRANCIS MANUFACTURING COMPANY

KOENIG
KOENIG EQUIPMENT, INC.

TOOLINGTECH GROUP



POLYFILL



CARSTAR
Auto Body Repair Experts



KIRK
National Lease

Advanced Composites
Mitsui Chemicals Group



Continental EXPRESS, INC.

PRECISION DETAILS INC.

CORNERSTONE BUILDING BRANDS

INK PARTS
GLOBAL SUPPLY CHAIN MANAGEMENT



Primary EyeCare Associates
For a Lifetime of Healthy Vision

MONARCH Lathes



Lacal
EQUIPMENT, INC.

FRANCIS-SCHULZE COMPANY

VICTORY
machine & fab

ARCH
Cutting Tools

SOLLMANN ELECTRIC
INDUSTRIAL • COMMERCIAL • RESIDENTIAL

SUPERIOR
ALUMINUM PRODUCTS

Electro Controls

Hydro



AUGUSTA SPORTSWEAR BRANDS



CBT SOLUTIONS ON DEMAND

DICKMAN
Industrial & Electrical Supplies

Community Supporters:



LIVE UNITED
United Way
Shelby County United Way

Midwest Regional
Educational Service Center
serving Hardin, Logan and Shelby Counties

UPPER VALLEY CAREER CENTER

The Community Foundation of Shelby County

us bank

City of Sidney



Workforce Partnership Board of Directors

Executive Committee*

Member	Representing	IND	EDU	OTH	Note
Mick Given, President*	Private Industry-Ferguson Construction Company	✓			Construction
John Bertsch, Treasurer*	Private Industry-Detailed Machining Inc.	✓			Mfg.
John Campbell, Vice President*	Private Industry-Lincoln Electric Automation	✓			Mfg.
Alex Lochard	Private Industry-Lochard Inc.	✓			Construction & Mfg.
Amanda Rogers	Private Industry-Emerson	✓			Mfg.
Bob Snarr	Private Industry-Slagle Mechanical Contractors	✓			Construction
Deb Prater	Private Industry-Kirk National Lease	✓			Transportation
Kylie Huber	Private Industry-Honda	✓			Mfg.
Leslie Milligan	Private Industry-Cargill	✓			Mfg.
Mark Klosterman	Private Industry-Wilson Health	✓			Healthcare
Bob Humble	Sidney City Schools, Superintendent		✓		Education
Greg Snyder	Sidney High School, Principal		✓		Education
Gregg Johnson	Sidney Middle School, Principal		✓		Education
Kendra Snyder	Upper Valley Career Center, Counselor		✓		Education
Scott Howell	MRESC, Superintendent		✓		Education
Veronica Gaier	Lehman Catholic High School, Principal		✓		Education
Jim Hill, Secretary*	Sidney-Shelby Economic Partnership			✓	Non-Voting
Linda Carpenter	Sidney Middle School, Workforce Academy Teacher		✓		Non-Voting
Roger Voisard	Sidney-UVCC Satellite (UVCC Trades & Industry Supervisor)		✓		Non-Voting



What is the 3E Initiative?

The 3 E's stand for Employed, Enrolled and Enlisted.

The goal is to ensure that prior to graduation, every student in Shelby County has committed to either:
Employment at a local company, Enrollment in trade school or college,
or Enlistment in the military.

Each E is to be equally honored, respected, and given equal consideration.
College is not the only option! The resources compiled here are designed to help students
(and their parents) find the E that is right for them.

Whatever E you choose, our community is excited for you and your bright future!

WORKFORCE DEVELOPMENT



Classrooms



Curricula

My Drive > Curriculum > Workforce Partn

Name ↑

- All About Careers
- Attitude & Character Education
- Banking and Financial
- Budgeting
- Building Healthy Relationships
- Career and Life Planning
- Career Portfolios
- Career Research Activities
- Career Research Projects
- Classroom Commitment Contracts

Partnership Introduction



Classroom Speakers



Awareness and Attraction



Career Coach Program



CAREER EXPLORATION



Career Exploration Academy



Ninja Skilled Trades Challenge



Power Lunch



SIGNING DAY CELEBRATION



Thank you.....

Deb McDermott: deb@workforcepartner.com

❖ Workforce Partnership, Executive Director

John Campbell: john_campbell@LincolnElectric.com

❖ Lincoln Electric Automation, Managing Director

❖ Workforce Partnership, Board of Directors (Vice President)

Scott Howell: showell@mresc.org

❖ Midwest Regional Educational Service Center, Superintendent

❖ Workforce Partnership, Board of Directors