



**Department of
Education &
Workforce**

INDUSTRY-RECOGNIZED CREDENTIALS

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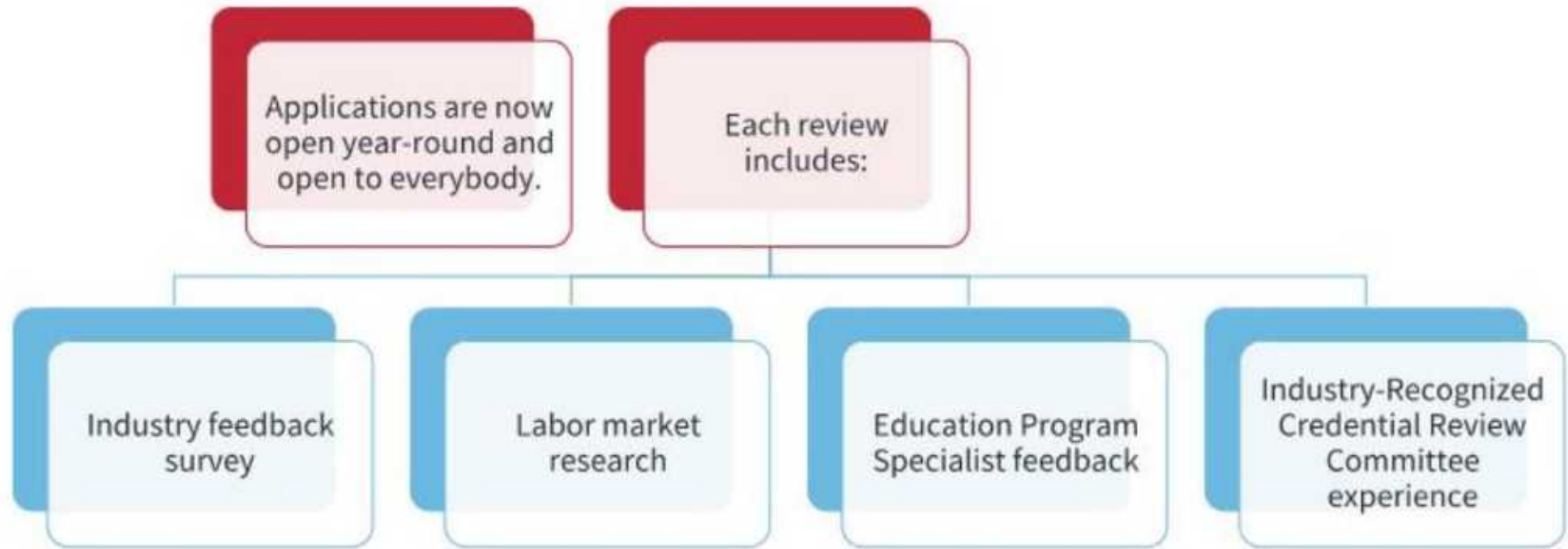
AGENDA

- What are Industry-Recognized Credentials?
- Process to add a credential to the state list
- How do we determine point values
- Available credentials
- Implementation of IRC programs

WHAT IS AN INDUSTRY-RECOGNIZED CREDENTIAL?

- An industry-recognized credential is a verification of an individual's qualification or competence.
- A third party with authority issues a credential.
- IRCs are valued in the labor market as a validation of knowledge and skill
- Can take many forms, including certifications and licenses, among others.

APPLICATION PROCESS



POINT VALUE DETERMINATION

- Multiple factors are included in the determination of the point value of a credential.
- Factors include:
 - Industry feedback gathered through the survey (indicated recognition and importance of the credential)
 - Other credentials already on the list
 - IRC Review Committee experience

WHAT CREDENTIALS CAN STUDENTS EARN?



CREDENTIALS AVAILABLE IN “ALL CAREER FIELDS”

- Leadership Excellence – Student
- Lean Six Sigma:
 - Black Belt Certificate
 - Green Belt Certificate
 - Yellow Belt Certificate
- Occupational Safety and Health Administration (OSHA) 30-hour training
- Occupational Safety and Health Administration (OSHA) 10-hour training
- CPR First Aid

CREDENTIAL FUNDING OPPORTUNITIES

STANDARD CREDENTIAL REIMBURSEMENT

- Reimburses school districts for testing costs
- \$5.5 million appropriation

INNOVATIVE WORKFORCE INCENTIVE PROGRAM

- A hand-selected list of high-value credentials in in-demand career fields
- \$10.5 million appropriation

CREDENTIALS AND PRE-APPRENTICESHIP

Things to keep in mind:

- Student career interests
- In-demand occupations in your area
- Employer buy-in (gives you access to space, materials, job pipelines)
- School resources (time during the day, space in the building, raw materials, etc.)

After school programs:

- Find a partner organization
 - ParaPro; Stop the Bleed; CompTIA credentials
 - Automotive technology: OSHA 10, OSHA 30

CREDENTIALS AND PRE-APPRENTICESHIP

Pre-Apprenticeship (CJ99)

- **12-point credential** managed through the Ohio Department of Job and Family Services (ODJFS)
- Developed through a partnership between your school and a sponsoring group (employer, community college, labor-management organization, etc)
- Prepares students for formal apprenticeship programs post-graduation
- Applications are vetted by ODJFS

Apprenticeship@jfs.ohio.gov

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SURVEY



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QUESTIONS?

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