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Job & Family  
Services



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# What Is State Recognized Pre-Apprenticeship?





## COMPARED TO REGISTERED APPRENTICESHIP

REGISTERED APPRENTICESHIP	STATE RECOGNIZED PROGRAM
PROGRAM STANDARDS (Sponsor)	OPERATING STANDARDS (Provider)
REGISTERED APPRENTICE	STATE RECOGNIZED PROGRAM
ON-THE-JOB TRAINING	WORK EXPERIENCE
RELATED INSTRUCTION	INSTRUCTIONAL
EMPLOYMENT	PAID/UNPAID EMPLOYMENT
EQUAL OPPORTUNITY REQUIREMENT	EQUAL OPPORTUNITY
OHIO ADMINISTRATIVE CODE 5101.11	WIOA POLICY LETTER



## What to do with Interested Schools/Co- Organizations

- Are they currently, or wanting to support employer(s)?
- Are they a school; currently or wanting to support school(s)?
- Are they wanting to develop their own workforce?
- Before referring to Pre-Apprenticeship; exhaustively explore if Sell/Market RA is a better option. Sell/Market RA as a better option.
- Refer to Pre-Apprenticeship if their role is primarily focused on education, community support, etc. Always promote RA first.



## What to Do With Interested Employers

- RA is MOST effective for employers.
- Employers **cannot use PA unless** they are a RA Sponsor or if they have another employer/group sponsor be their partner.
- RA “Partnerships” must still exist.
- In certain circumstances it makes sense for employers to have a RA program.
- Help them establish or participate in a RA program before resorting to PA.



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# What Is A Registered Apprenticeship?





## What are the Components of Registered Apprenticeship?



### Business Involvement

Employers are the core of Registered Apprenticeship.



### Structured Training

Apprentices receive on-the-job training with experienced mentors.



### Related Instruction

Apprenticeships combine on-the-job training & traditional classroom training.



### Rewards for Skills Gains

Apprentices receive pay increases as they progress through the program.



### National Recognition

Apprenticeships receive national recognition.



# Advantages and Benefits to Em

Grow Your  
Own  
Workforce

Improve  
Productivity  
And Save  
Money

Instill Industry  
Values

Reduce Turnover  
And Increase  
Retention

WIOA & WOTC  
Funding  
Assistance

Return  
Investment  
(ROI)





# ApprenticeOhio Workflow: Interested

An official state of Ohio site. [Accessibility](#)

[Job Services & Unemployment](#) [Cash, Food & Refugee Assistance](#) [Child & Adult Protection Foster & Adoption](#) [CHM Support](#) [CHM Care](#) [Contact](#) [Search](#)

[JFS](#) / [Job Services & Unemployment](#) / [Job Services](#) / [Job Programs & Services](#) / [ApprenticeOhio](#)

## ApprenticeOhio

Apprentices earn while they learn, avoid student loan debt and, when they complete their programs, earn on average of \$72,000 a year.

[Learn About ApprenticeOhio's Incentive Grant](#)

[Read our Newsletter](#)

- Overview
- About ApprenticeOhio
- What Is an Apprentice
- Why Become an Apprentice
- Information for Employers
- ApprenticeOhio's Incentive Grant
- Request a Copy of Your Certificate
- Contact Us

### Apply for ApprenticeOhio's Incentive Grant

Apprenticeships offer the chance to gain skills that will lead to great job opportunities. As an apprentice, you are a full-time employee from Day One, earning a paycheck while you learn!

[Apply](#)

[Chat with Virtual Assistant](#)



# ApprenticeOhio Workflow: Interested

Apprenticeship ASP Coverage Map



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**Questions?**

