

Work Based Learning Partnership



Career Advancement Center

Be Skilled. Be Qualified. Be Paid.

Partnership | PCA Positions



Premier Physicians Network



Sarah Jones was born and raised in Springfield, Ohio. She graduated from Otterbein University with a Bachelor's Degree in Business Administration, and a minor in Human Resources. Sarah has been with Premier for 8 years.

Sarah Jones, HR Generalist
Premier Physicians Network



Laura Urban is originally from Northeast Ohio. She graduated from Ohio University with a Bachelor's Degree in Business Administration. Laura has been with Premier for 7 years.

Laura Urban, HR Generalist
Premier Physicians Network

Partnership | PCA Positions

- Laura Urban and Sarah Jones helped develop a partnership between **Upper Valley Career Center** and **Premier Physician Network** that began in 2018. In that time, the team has introduced a new **Patient Care Assistant** position which provides **paid** positions and **on-the-job clinical learning** for high school students within medical practices.
- To date, 13 students have been placed as **Patient Care Assistants**, and eight were **promoted** into **Medical Assistant** positions after graduation.
- The team is looking to **expand** this role with additional office and clerical skills training later this year.



Premier Physicians Network



Program & Employer Spotlight



Medical Careers Academy

Mrs. Tami Yahle, M Ed, BSN, RN
Mrs. Nicole Pleiman, RN, BSN, CIC
Mrs. Jennelle Winn, MAC-ETC



Apprenticeship Model- MCA Pilot



Quinci Voisard
Premier Women's Health



Whitley Williams
Premier Health Family Care North



Kierra Hinnegan
Premier Gastroenterology Specialty



Emerson Spitler
Lifestages Centers for Women/
Miami Valley Hospital/Respiratory



Bree Gray
Premier Health Family Care North



Premier Health | Kierra



*“Working at **Premier Gastroenterology** as a **Medical Assistant** has helped me learn better communication skills, and how to work with the community more.”*



*“My training at **UVCC** helped prepare me for work placement by teaching me how to talk to patients and explain things in depth.*



*“After graduation I plan to go to college to work towards my **BSN** with a goal of getting into pediatric nursing. In five years I plan to be a **Pediatric Oncology Nurse.**”*



Premier Health | Breanna



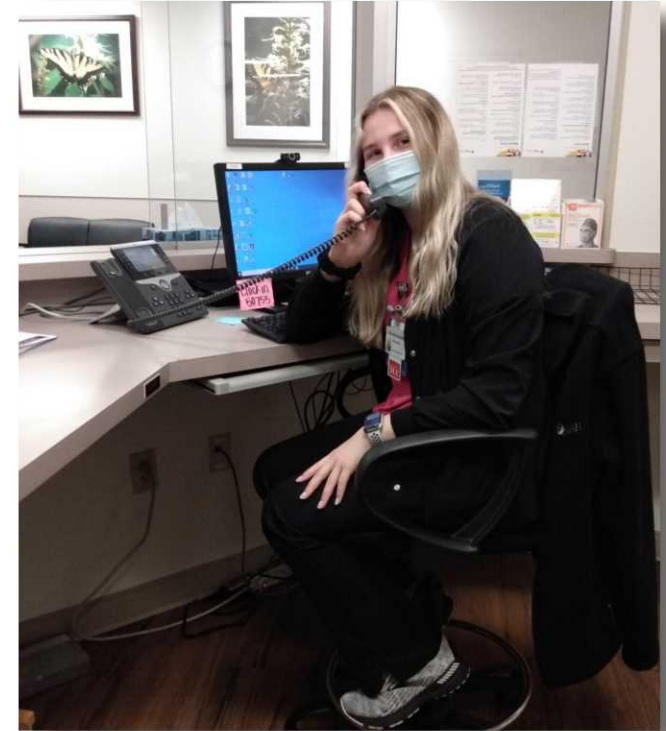
*“Working at **Premier Family Care North** as a **Medical Assistant** has helped me learn new skills and grow my knowledge about the medical field.”*



*“My training at **UVCC** helped prepare me for **work placement** by teaching me the basic skills I needed to know going into this job.”*



*“After graduation I plan to go to **Pharmacy School** to become a **pharmacist**. In five years I plan to be finishing my pharmacist degree and beginning to start a new chapter in life.”*



Premier Health | Whitley



Working at **Premier Physician's Network** as a **PCA** has helped me be a more extroverted person. Anxiety troubled me initially, but this job has allowed me to be more comfortable speaking with patients and the public.



My **UVCC** training has helped me by understanding the basics of what my job consists of. Before I came to my family practice, I knew how to do a BP, manually take a pulse, and had a general knowledge of **medical terminology** that's helped me better understand patient concerns.



After graduation I plan to attend **UVCC (Adult Division)** to obtain my **License in Practical Nursing (LPN certification)**. In five years I hope to have completed LPN training and started working towards the next steps of becoming a **Physician Assistant**.



Medical Careers | Pilot Program



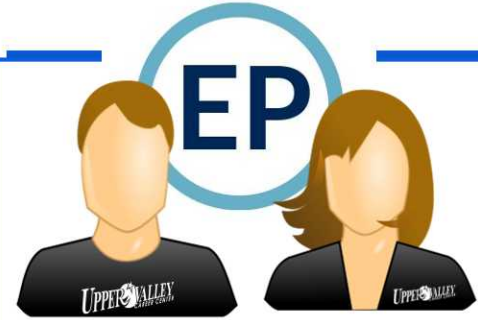
June - August

Qualified Student Works Over
Summer Break



August - December

Student Returns To School On
Modified "Apprentice Style"
Schedule
(While Earning Certifications)



December - May

Student Resumes Employment
Through Early Placement Work Based
Learning

Medical Apprenticeship | Schedule

Breanna - Medical Careers Academy - Rotation A	
SEMESTER 1 August 23, 2021 - January 7, 2022 1/2 Day Work for Two Weeks/Full Day @ School for Two Weeks (W1) Work Rotation Semester 1 (S2) School Rotation Semester 2 No School for Students	SEMESTER 2 January 10, 2022 - May 26, 2022 1/2 Day Work for Two Weeks/Full Day Work for Two Weeks (W2) Work Rotation Semester 2 (S1) School Rotation Semester 1 No School for Students
August 2021 (W1) School Rotation Semester 1 Reports in School for academics a.m. only Available to work 10 Day (S2) School Rotation Semester 2 No required to report to school Available to work all day	January 2022 (W2) School Rotation Semester 2 Reports in School for academics a.m. only Available to work 10 Day (S1) School Rotation Semester 1 No required to report to school Available to work all day
September 2021 (W1) School Rotation Semester 1 Reports in School for academics a.m. only Available to work 10 Day (S2) School Rotation Semester 2 No required to report to school Available to work all day	February 2022 (W2) School Rotation Semester 2 Reports in School for academics a.m. only Available to work 10 Day (S1) School Rotation Semester 1 No required to report to school Available to work all day
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Semester 1

Work Rotation

- Work ½ Days Every 2 Weeks for 2 Week Duration. (Work in the a.m. attend lab in the p.m.)

School Rotation

- Attend apprentice academic classes in the a.m. attend lab in the p.m.

Semester 2

Work Rotation





- Work all day every day for 2 week duration.

School Rotation

- Attend academic classes (if needed) then leave for work each day.

Whitley - Medical Careers Academy - Rotation B	
SEMESTER 1 August 23, 2021 - January 7, 2022 1/2 Day Work for Two Weeks/Full Day @ School for Two Weeks (W1) Work Rotation Semester 1 (S2) School Rotation Semester 2 No School for Students	SEMESTER 2 January 10, 2022 - May 26, 2022 1/2 Day Work for Two Weeks/Full Day Work for Two Weeks (W2) Work Rotation Semester 2 (S1) School Rotation Semester 1 No School for Students
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Work Placement | Criteria

 <p>Student is eligible to leave after their last academic class of the day.</p>	Varies by student and is based on graduation requirements. Placement Specialist works with student and assigned counselor to determine eligibility status.
 <p>Start date is based on grades and attendance.</p>	Placement Specialist reviews GPA, individual grades, and overall attendance.
 <p>Training plan is developed for each student.</p>	Placement Specialist works with the employer to evaluate students skill level.
 <p>Students are required to work a minimum of 15 hours per week.</p>	Placement Specialist works with students and employers to ensure minimum work hours are met.

Guest Speaker | Merrilyn Mills-Wogoman

Premier Physicians Network

*Practice Manager IV
Englewood Family Practice
Premier Health Family Care North*

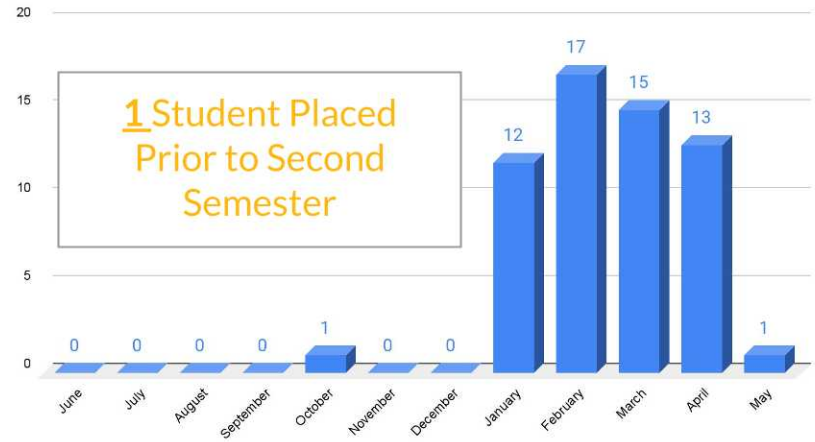
- Certified Medical Assistant >30 years
- 20 years as a Paramedic Firefighter for the City of Dayton
- Master's Degree in Career and Technical Education
- Ohio Licensed Teacher (grades 4-12)
- Completing Ph.D. through Western Governors University (HealthCare Leadership)
- Been with Premier for 12 years, MultiPractice Manager



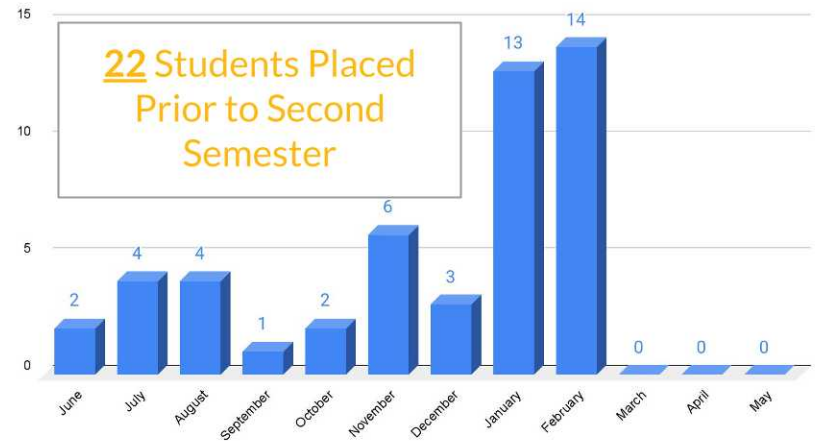


- Early Placement is a Semester 2 Work Placement Program
- Typically (majority of) Health & Human Services Placement Occurs During Semester 2
- Increased Employer Needs & Changes In Hiring Policies Resulted In Earlier Placements 2021-2022

Work Placement 2020-2021



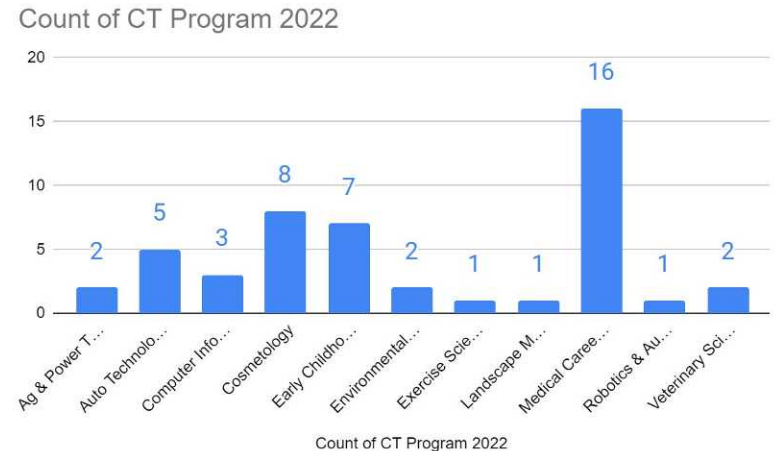
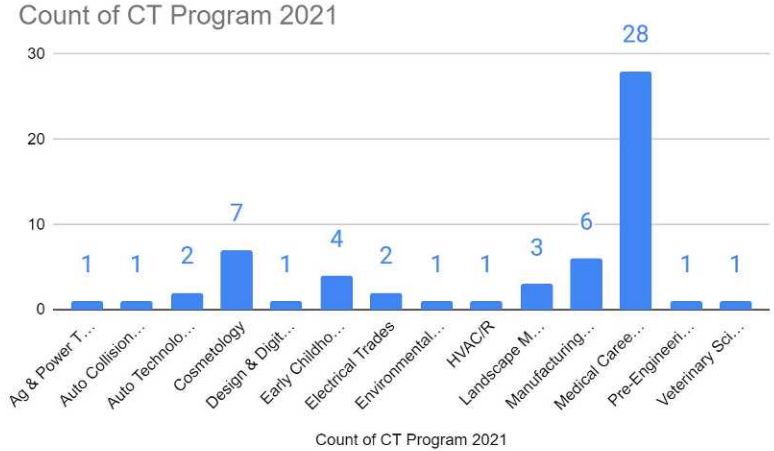
Work Placement 2021-2022





Changes 2021-2022

- **Increased Placement Numbers**
 - Automotive Technologies
 - Computer Information Technology
 - Cosmetology
 - Early Childhood Education
- **Types of Jobs**
 - Increased Medical Assistant Opportunities
 - Increased STNA/PCT (Hospital) Positions
 - Increased Interest Hiring IT Students



As of February 2022

Thank you!



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